



## THE DC ABORTION FUND

### **Position:** Co-Director(s) of Movement Building

Are you ready to help the DC Abortion Fund grow and sit in community with other diverse leaders and movements? As DCAF has grown over the past few years, the need to combine our volunteer base and our movement building programs has become clear. This position will include recruiting and onboarding volunteers along with building up and supporting the communities where our callers live, work, place, and raise families. If you're invested in this, you're already one step ahead — and we'd love to have you lead the way. This is a volunteer position requiring 25-30 hours a month and availability during evenings and weekends.

**Description:** The movement building director is primarily responsible for the implementation and evaluation of DCAF's community engagement and organizing activities, which include coalition and partnerships, community meetings, political education, outreach, and public events. They will also oversee the recruitment and onboarding of new volunteers, making sure they can plug into DCAF in a way that is meaningful both to the volunteer and to the organization. The director works to bring DCAF's reproductive justice values to life, working to center marginalized people in our advocacy and implement programs that teach this lens to our volunteers and leaders.

This position works closely with the entire board of directors to make sure all needs that can be met through volunteers are met. In particular, the position also works closely with the policy director and communications director to coordinate campaigns and messaging. Enlisting the input and participation of DCAF and community leaders, the movement building director identifies and implements opportunities for involvement between DCAF supporters.

### **Primary Responsibilities:**

- Provide strategic vision and direction for increasing DCAF's community organizing presence with a particular eye and focus on building power at the local level and using a reproductive justice lens to lift up reproductive care and abortion access in policy conversations.
- Supervise and grow the movement building team responsible for leading DCAF's base-building work and increasing DCAF's diversity through recruitment of

volunteers/board members/leaders who are more reflective of the callers we serve, and develop others to further our mission and reach in the DMV.

- Integrate community organizing with long-term, sustainable movement-driven policy change efforts in conjunction with the policy director; work to integrate policy research and advocacy with grassroots organizing.
- In conjunction with the board, identify and develop community-based partnerships and coalitions to keep abortion access at the center of reproductive rights advocacy and support other intersectional advocacy efforts that keep individuals and their families safe.
- Build relationships with local organizations serving our patients and work with them to host events, spread information about abortion access, and learn more about our patients' needs.
- Attend community meetings on behalf of DCAF to hear community concerns, provide information about community engagement, and advocate for DCAF's inclusion.
- Attend non-DCAF programs and relevant events to better understand community interests and activities.
- Recruit, onboard, and train new volunteers quarterly so that everyone understands DCAF as an organization, our values, our priorities, and how they can get involved.
- Serve as the first point of contact for volunteers throughout their DCAF experience, answering questions from potential and veteran volunteers.
- Coordinate with board members and team leads to make sure they are utilizing our large volunteer base and that their needs are taken care of by our volunteers.
- Communicate regularly with volunteers to share projects and events that need volunteers, leadership opportunities, and other ways to get involved with DCAF and support partner organizations and coalitions.
- Other duties as needed.

#### **PREFERRED QUALIFICATIONS:**

- Commitment to an ideology of building community power and belief in reproductive justice values.
- Experience with power analysis/power mapping, strategy, campaign development, and/or coalition experience.
- Experience and success building relationships and working in partnership with local residents and community organizations.
- Familiarity with the DMV, in particular DC and its neighborhoods, ANCs, and more.
- Excellent organization, planning, and communication skills.

**Time Commitment:** DCAF Board members currently serve two-year terms with the option to renew two times for a max length of six years. Please note: this policy is subject to change. Expect to commit 25-30 hours a month to DCAF. Depending on time of year, some months will require more time than others. Board members are expected to attend monthly in-person board meetings (via Zoom for the near future).

**How to Apply:** The application for this role can be found at this link:

<https://dcabortionfund.wufoo.com/forms/p1gg63tc0yvpqct/>

Because there are two positions open, applications will be accepted on a rolling basis.

**About the DC Abortion Fund:** The DC Abortion Fund (“DCAF”) is a 501(c)(3) organization that provides financial assistance to abortion patients in DC, Maryland, and Virginia. Our volunteer corps maintains a free, confidential helpline that receives over 3,000 calls per year from patients who are facing tremendous economic barriers to accessing abortion. DCAF seeks to build and maintain a diverse board and volunteer corps with regard to race, culture, ethnicity, class, religion, physical ability, age, gender, and sexual orientation. Candidates from diverse backgrounds are strongly encouraged to apply.